



The **time** you need for **times** like these.

California's new **Paid Family Leave** program.

California is leading the nation as the first state to make it easier for employees to balance the demands of workplace and family care needs at home. Beginning July 1, 2004, Paid Family Leave will be available to workers covered under the State Disability Insurance (SDI) program.

- To provide care for parents, children, spouses, and domestic partners or to bond with a new child
- Covers all employees who are covered by SDI (or a voluntary plan in lieu of SDI)
- Offers up to 6 weeks of benefits in a 12-month period
- Provides benefits of approximately 55% of lost wages
- Payroll deductions begin January 1, 2004
- Benefits begin July 1, 2004
- Administered by the Employment Development Department

California's Paid Family Leave program is a testament to the fact that the state of California cares about employees' home lives as much as their working lives. For more information about Paid Family Leave, visit EDD's Web site at **www.edd.ca.gov**